

Knowing Others... Speed Coaching Questions

- Choose 1 question to ask your 'date'
- Listen without speaking for 5 minutes
- If they fall silent you may ask, *what else? tell me more about...? or how might we...*
- Affirm something positive; *that sounds very innovative, I know you are strong in X so that fits well, I am impressed by your determination*

On my bell we will swap and your partner will ask a different question

- If this was your best teaching year ever, what will have happened? What else?
- If I was watching you in your classroom this year, what would you like me to see? What else?
- How can I be the best HOLA/leader for you? How can we best work together?
- What would you like me to know about you and the school? (New HOLA or new staff only)
- If we were to sit down once a month to talk about your practice, what would we be talking about? What else?
- Tell me about something new you are going to try this semester - a new method, strategy, technology.
- If you had to describe to an audience how and why you teach the way that you do, what would you say?
- Imagine it is December and you and I are talking about how fantastic this year was, what would we be celebrating? What else?
- Is there anything about this year that is concerning you already?
- What do you think is already really strong in your teaching practice (CAR, planning, relationships)?
- What do you need me (as your line manager) to do more of, less of or differently?
- When you think about your teaching load this year, what excites you? What worries you? What challenges you?
- How do you stay current in your teaching? What do you read? Where do you find your information?
- If I was to ask your biggest champion what your best skills and talents are, what are 3 things they'd say? What is one thing they'd say you could improve on?