



# Cincinnati Center for Autism

[www.cincinnati-center-for-autism.com](http://www.cincinnati-center-for-autism.com)

## Custodian Job Description

### Position Qualifications:

- High School diploma or equivalent.
- Previous experience in general cleaning, chemical handling, and customer service is preferred.
- Communication skills in relation to interacting with students, staff, and colleagues.
- A professional appearance, strong organizational skills, and adept problem-solving abilities are beneficial for this role.

### Physical Requirements:

- Ability to lift and carry heavy objects (up to a certain weight limit, e.g., 50 pounds).
- Stamina and endurance for prolonged standing, walking, bending, and kneeling.
- Capability to operate cleaning equipment and machinery.
- Manual dexterity and coordination for handling various cleaning tasks.
- Good physical health to perform tasks efficiently and safely.

**Organizational Relationship:** Reports to Human Resources and Development Coordinator

**Supervisory Roles:** None

### Position Responsibilities:

- Ensure cleanliness and sanitation of classrooms, therapy rooms, common areas, and restrooms to provide a safe and hygienic environment for students. The maintenance of cleanliness and sanitation will include but is not limited to sweeping/vacuuming, mopping, removal of trash, sanitizing/disinfecting, and other general cleaning duties as assigned.
- Follow and establish safety protocols and use personal protective equipment (PPE) when necessary. Job duties will include occasional exposure to blood, bodily fluids, and tissue.
- Communicate effectively with school staff and administrators to understand and address specific cleaning needs and concerns related to students with autism.
- Be flexible and adaptable to accommodate changes in schedules, events, and cleaning priorities to support the dynamic needs of the school environment.
- Interact respectfully and sensitively with students, understanding and respecting their individual needs and preferences.
- Report maintenance issues promptly and assist the Facilities Specialist with minor repairs to ensure a safe and functional learning environment.
- Support efforts to create a sensory-friendly environment through cleaning practices and maintenance of sensory-sensitive spaces.
- Maintain records of cleaning activities and ensure compliance with health and safety standards relevant to educational environments.



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- Participate in training sessions and workshops to enhance understanding of autism and improve skills in supporting students and staff effectively.