



# Copenhagen *Tantra* Festival

## ☀️ We're Hiring a Festival Manager for Copenhagen Tantra Festival! ☀️

Are you a dedicated event organizer with a passion for creating **meaningful** spaces? Do you thrive on structure, teamwork, and leading with confidence? *Are you a **doer** who loves executing projects and seeing them come to life?* If so, this could be your dream role!

### 🌟 About the Role:

We are looking for a committed **Festival Manager** to take a key leadership role in planning, organizing, and executing **Copenhagen Tantra Festival 1-2 times a year**.

This is not just a supporting role—you will have significant influence and responsibility over the entire festival process, from planning to execution. A core part of your role will be recruiting and leading the volunteer team leaders and volunteers, **building a thriving community**, and ensuring they feel valued and engaged.

The role is freelance, remote, and highly flexible, requiring 5-10 hours per week throughout the year, increasing in intensity 3-4 weeks before each festival. We will have weekly online check-ins and 1-2 onsite work weekends to plan and align. During the festival itself, expect a high-energy, fast-paced environment—but you won't be alone! Kate & Anders will be right there, co-creating the festival with you.

### ◆ Whats in it for you

🌟 **Create Meaningful Impact** – Be at the heart of a transformative festival that touches people's lives deeply. Your leadership will help shape powerful experiences for participants and volunteers alike.

🌟 **Leave Your Mark** – Play a pivotal role in growing and shaping Copenhagen Tantra Festival, influencing its direction and success.

🌟 **Work Closely with the Founders** – Collaborate directly with Kate & Anders, gaining valuable insights into festival management, community-building, and conscious business leadership.



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✦ **Level Up Your Leadership** – Hone your leadership, event management, and people skills in a dynamic, high-energy environment.

✦ **Be the Face of a Thriving Community** – Lead and inspire a passionate team of volunteers and team leads fostering a strong and engaged festival family.

✦ **Expand Your Network** – Connect with an inspiring community of facilitators, speakers, and participants from around the world.

✦ **Get Paid for What You Love** – Receive a base payment of 20,000 DKK per festival, with the potential for bonus depending on ticket sales.

## ◆ **Your Responsibilities:**

- ✓ *Build and maintain a strong, engaged volunteer community*
- ✓ *Recruit, lead, and support volunteer team leaders*
- ✓ *Oversee festival logistics (venue, transportation, gear)*
- ✓ *Manage email communication with participants*
- ✓ *Participate in weekly check-ins and 1-2 onsite planning weekends*
- ✓ *Be present throughout the festival to oversee operations and ensure smooth execution*
- ✓ *Potentially handle social media and contribute to ticket sales strategies*

While marketing and ticket sales are a plus, our priority is finding a strong festival manager who can lead, execute, and bring everything together. If you have experience in promotion or marketing, we can tailor the role to include those responsibilities.

## ◆ **Your Superpowers:**

- ✓ Experience in planning & organizing events—please describe your background in your application
- ✓ Strong leadership & communication skills—you love working with people
- ✓ Experience in recruiting and managing volunteers
- ✓ Highly structured & detail-oriented with a proactive mindset
- ✓ Able to manage both big-picture strategy and practical execution
- ✓ Thrives in both team settings & independent work
- ✓ Brings enthusiasm, problem-solving skills & positive energy



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## About Copenhagen Tantra Festival:

Copenhagen Tantra Festival was founded in 2023 by **Kate Aura and Lorentz**, two dedicated entrepreneurs with a passion for inspiring curiosity about new ways of living and connecting.

Since then, we have hosted **two festivals per year**, bringing people together in a warm and welcoming community filled with inspiration, presence, and meaningful experiences. The festival is designed as a safe space to explore tantra, movement, and deeper connections—always with a focus on authenticity and the joy of life.

Read more about the festival at [www.cphtantrafestival.dk](http://www.cphtantrafestival.dk)

## 🌟 How to Apply:

Send your application to **contact@cphtantrafestival.dk** as soon as possible. We review applications and contact candidates on an ongoing basis, so don't wait too long!

We can't wait to welcome our new **Festival Manager** to the team!

**Warm regards,**  
Kate & Anders  
*Copenhagen Tantra Festival*