



Cincinnati Center for Autism

www.cincinnati-center-for-autism.org

BCBA Job Description

Position Qualifications:

- Completion of Master's Degree in Applied Behavior Analysis with BCBA and COBA certification.
- Completion of CE required for RBT/BCBA fieldwork trainee supervision
- Demonstrates effective oral and written communication
- Maintains proficiency working independently and collaborating in an interdisciplinary team
- Maintains confidentiality and demonstrates sensitivity to the various cultural and socioeconomic characteristics of clients and staff

Organizational Relationship: Reports to Director of Student Programming and Behavioral Coordinator

Supervisory Roles: Individual and/or group supervision of RBT and BCBA fieldwork trainees as assigned

Position Responsibilities:

- Leads assessments for IEP and Treatment Planning- with technicians and Intervention Specialists/Instructors- VB-MAPP, Essential for Living, ABLLS-R, Socially Savvy, AFLS, etc.
- Collaborates with team to develop IEP and Treatment Plans
- Attends IEP meetings for caseload as requested
- Trains technicians to implement specific acquisition programs on IEP and Treatment Plan
- Trains technicians in behavioral intervention implementation for general classroom instruction
- Trains technicians in data collection/skills tracking
- Reviews student/client-specific data regularly
- Conducts FBA and develops individualized Behavior Intervention Plans
- Trains technicians on implementation of BIP (Fidelity Sheets)
- Provides support as needed in Emergency Safety Intervention
- Provides supervision to BCBA fieldwork trainees
- Provides supervision of Registered Behavior Technicians (RBT)
- Completes insurance paperwork (treatment notes, billing sheets, etc.) in a timely manner
- Stays current with evidence-based research on effective strategies for students/clients
- Holds regular parent meetings regarding progress review/treatment updates as needed
- Communicates with parents regarding ESI
- May provide school district consultation as requested by Director of Student Programming
- Follows safety protocols when traveling in community