# BetterChange

Ongoing support to help your teams and leaders keep moving — with focus, clarity, and momentum



Better Change Forward is a retainer-based offering that gives you consistent access to experienced leadership, team, and transformation support. It's designed for real-world complexity: fast-changing priorities, distributed organizations, and the need for alignment across levels.

Everything is delivered online, with optional in-person add-ons.

#### What's Included

- A structured monthly rhythm of leadership sparring, team facilitation, and just-in-time advisory
- Support that is embedded in your real work, not a generic program
- A coach who gets your context and helps you make sense of complexity
- Ongoing access so you don't need a new contract for every question

### Which Level of Momentum Do You Need?

Plan	Monthly Fee	Best For	Includes Monthly
Personal Sparring	DKK 2,500 EUR 335	Individual leaders or people managers	<ul> <li>- 2x 1:1 coaching sessions (60 min)</li> <li>- Async access (48h)</li> <li>- Optional light observation (e.g. join a meeting)</li> <li>- Optional short stakeholder check-in</li> <li>- Tailored reflection prompts and next steps</li> </ul>
Foundation	DKK 33,750 EUR 4,525	A leadership team or department	<ul> <li>1x Leadership sparring session (1.5–2h)</li> <li>1x Online facilitated team workshop</li> <li>Async support (48h)</li> <li>Up to 2.5 consulting days/month</li> </ul>
Growth	DKK 67,500 EUR 9,050	Multiple teams or leadership groups	<ul> <li>Bi-weekly sparring sessions</li> <li>2x Facilitated workshops/month</li> <li>Async priority access (24h)</li> <li>Light synthesis reporting</li> <li>Up to 5 consulting days/month</li> </ul>
Scale	Custom	Organization-wide transformation	<ul> <li>Weekly strategic sessions or exec sparring</li> <li>Team coaching across 3–5 teams in parallel</li> <li>Strategic co-design (e.g. OKRs, operating rhythms)</li> <li>Optional coach-the-coach mentoring</li> <li>Up to 10 consulting days/month</li> </ul>

Rolling contracts — cancel anytime with 30 days' notice. In-person sessions available on request and billed separately.



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#### Choose Your Coach

Each Better Change Forward engagement is delivered by one of our senior transformation professionals.

You can choose to work with:



### Bent Myllerup



A seasoned agile transformation leader with sharp strategic insight and deep experience aligning stakeholders across complex systems. Bent is known for his ability to tailor transformation approaches to the specific needs of each organization — balancing structure, flexibility, and pace.

He brings a unique blend of systems thinking, facilitation craft, and practical leadership coaching that resonates from team level to executive suite.

Laguage: Danish (native), English.

### Mogens Villadsen



A calm, clear-thinking coach with deep experience helping expert-driven teams become high-performing and aligned.

Mogens is known for his ability to bring clarity in complexity, and for creating space where leaders reflect, refocus, and move forward with confidence.

With a background in software, leadership, and transformation, he combines practical coaching, sharp facilitation, and systems insight to support both team dynamics and organizational growth.

Language: Danish (native), English.

Not sure who to choose? We'll help you match based on your needs and context.

### What's the ROI?

Even one prevented project failure or one aligned leadership cycle can easily cover the monthly cost.

- Save thousands by preventing stalled initiatives
- Improve retention and reduce burnout through stronger teams
- Accelerate alignment less friction, faster decisions
- Build lasting internal capability, not dependency on external consultants

# Let's move Better Change Forward

We work best with leaders who want to build strong teams, cohesive leadership, and the kind of culture that sustains transformation.

Want to explore how it fits your organization?

Get in touch at info@betterchange.consulting

