

Introduction to

Responsive Instructional Leadership

For school leaders who want to know why good support doesn't always help, and what to do instead.

- Principals and heads of campus / school
- Deputy and assistant principals
- Instructional leaders and heads of department
- Year-level coordinators and leading teachers

Because one-size-fits-all leadership fits almost no one.

www.jocelynseamereducation.com/responsive-leadership

Who This Course is For

Some or all of the following may sound like you or your leadership team:

- You've offered help to a struggling teacher, and they've pushed it away.
- You've explained something that felt obvious to you, but the other person struggled to understand your message.
- You have seen staff who start new approaches and abandon them before they have a chance to work.
- Your team sometimes gets stuck in ineffective decisions, and you aren't quite sure how to help them get 'unstuck'.
- Your teachers say that they want to make more decisions and then struggle when you invite them into the conversation.
- You have team members who work harder and longer than they need to, despite you telling them what they can let go of.
- You've reached agreement with a teacher or team about a solid strategy and then seen them change the plan to something that didn't work.
- Your coaching questions sometimes fall flat, and you're not sure why.
- You're new to a leadership role and want a clear way to think about developing others and yourself.
- You find yourself frustrated with team members who can't embrace new practices.

For leaders who want to meet their team where they are and help them achieve their full potential.



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What is Responsive Instructional Leadership?

Responsive Instructional Leadership is a way of leading professional growth that starts with one question: **where is this person in their journey with this particular task?**

Everyone moves through four predictable phases of development as they build capability. Each phase needs something different from a leader.

- Someone new to a practice
- Someone whose results have stalled
- Someone who knows what to do but doubts themselves
- Someone working at an expert level

All need something different.

The Responsive Leadership model provides a framework for leaders to better understand this journey.

Your Facilitator

Jocelyn Seamer is an educator, author and school improvement specialist with more than two decades of experience as a teacher, school leader and coach. Her work focuses on how leaders build the clarity, capability and conditions that turn good intentions into lasting improvement.



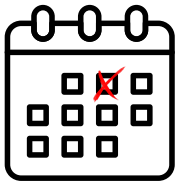
What you'll have at the end of the course

By the end of this course, you'll have:

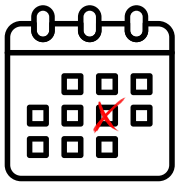
- A clear understanding of the four phases of development and what to expect in each one
- A list of techniques and adjustments to use as you support your team through their learning journeys
- Your own phase identified for a current area of your work, with a plan for your next step
- A new perspective on how a person's development phase shapes their responses to everyday situations
- Documents and guides to use as you work with your team into the future
- Language that explains why people get stuck without blaming them or yourself

2027 Dates

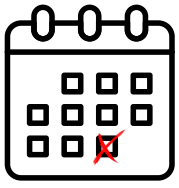
April 14th
Last day to register



April 15th
2:00 pm AEST



April 22nd
2:00 pm AEST



April 29th
2:00 pm AEST

Run across 3 x 90min sessions

01

Session one begins with a big-picture overview of the Responsive Leadership Model. Then we'll dive into what it's like to enter the first phase of development, New Territory.

02

In our second 90min session, you'll learn about the next two phases of the model, The Plateau and The Climb. You'll reflect on your own development, what you see in those around you, and learn to identify the major challenges we experience in the middle of our development journey.

03

In the final session of the course, we explore what happens when we make it through to mastery, when tasks are now Second Nature. You'll complete your own development plan, identifying what you need from those around you to advance in your own journey.

Pricing Options

1-4 participants $439 per person

5+ participants from the same school $390 per person

Three 90min live online sessions with Jocelyn [plus recordings].

Bundled with Coaching for Clarity* $999 per person (save $269)

Participants receive

1) A physical pack of resources posted to your chosen address
2) Access to all recordings for 12 months

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***Coaching for Clarity**

This course comprises 2 fully catered, in-person days learning to put the Responsive Leadership Model to work. We all have observations, data conversations, and planning sessions in our schools, but there's a difference in how we leverage these conversations to actively support our team's development. As with our students, what works for one staff member rarely works for everyone! Participants will walk away equipped with a fresh perspective, practical tools, and greater clarity about how to bring out the best in our teams. An online follow-up session will allow participants to learn from others and access additional support (date to be confirmed).

Brisbane 24th and 25th May, 2027
Melbourne 27th and 28th May, 2027

Price $829pp

help@jocelynseamereducation.com