

# Thriving Abroad Podcast – Creating Professional Success Abroad for Expat Partners

#### **#38 LAURA SHEEHAN CHEAT SHEET**

Laura Sheehan is a US lawyer and Experienced Expat Career Strategist. Laura has lived in seven countries over the last 15 years and uses that experience to assist other expatriates in their quest to launch a new career, redefine their professional goals or establish a portable professional identity.

## Here are my takeaways from my conversation with Laura:

- There are extreme highs and lows to expat life. It is helpful to know and expect this from the outset.
- While relocation as an expat partner can lead to the opportunity of a welcome career break, there often is a desire to 'get back to work' – especially when undertaking serial assignments and international moves.
- It can be difficult, if not impossible to find work abroad that replicates your prerelocation role or career and as a result it can be challenging, though definitely not impossible, to find professional fulfilment.
- Laura shares her experience here:

"I have tried every form of employment available to accompanying spouses in the diplomatic corp. I have worked inside the Embassy, and in the local economy. I have launched my own business. I have worked remotely. I have obtained additional degrees and certifications through long-distance learning. I was always busy, but I was never fulfilled. I was sad. I was angry. I felt I had not lived up to my potential." Laura Sheehan

- It is easy to compare yourself and career trajectory to friends and colleagues back home. This is not helpful as their circumstances are so different from your own.
- It is important to shift perspective and lose the 'should have, would have and could have been(s)'.
- Laura says she finds partners come to her with two core questions:
- a) What is my value?
- b) How can I find meaningful work?
- This speaks to the impact of international relocation on the partners sense of professional identity. Over time, when not working professionally there can be a loss of confidence or perceived lack of accomplishment and professional worth:

"It is this almost debilitating internal struggle that plagues us most. We attach a salary figure, a specific title, or set of responsibilities to our professional worth...and when we don't (because we can't) meet those expectations of ourselves, we feel we have failed. That we've **done** nothing and so we **are** nothing." Laura Sheehan.

This is never true, 'dig into your experiences and highlight valuable and transferable skills acquired and honed through your relocation experience'.

 Consider building a professional portfolio. Jeff Goins concept in his book 'The Art of Work' offers a great insight into what this moght be.' View all professional

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experiences as unique pieces of work, all of which contribute to our growing professional portfolio:

"Anything and everything we do is meaningful and is taking us one step closer towards a longer-term goal." Laura Sheehan.

- It is worth investing time and considering what a professional aspect to life means to you and how to approach and develop your desired professional outcomes. Success breads success.. and the joy of that success spills over into other aspects of life as an accompanying partner.
- Consider the value of coaching support. The provision of a safe place to voice concerns, frustrations, dreams and support transformations.
- Finally, Laura talks about her two local initiatives in Asia, Empowering Perspectives and Network of Expat Talent.

## Want to learn more:

You can connect with Laura Sheehan on LinkedIn HERE

To learn more about the **THRIVE** programme of support for partners of international assignees/expats – you can download more details about the programme from **HERE** and/or contact **Louise@thrivingabroad.com** for more information.

### Resources mentioned in the interview:

- The Art of Work, Jeff Goins
- The Age of Reason, Charles Handy
- THRIVING ABROAD: The definitive guide to professional and personal relocation success

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