

Little
Insights

Managing Performance

from



**THE KIND
LEADER**

Kind leaders
manage
performance
effectively.

They ensure
they get the
best from their
people and
their people
make the best
of themselves.

Why?

It's Kind
leadership to
support team
members to
get better and
realise their
potential.

Kind for them.

Kind for the
leader.

Kind for the
organisation.

And...

It's not as
painful as it
sounds.

Despite the
formalities
often in
place.

Managing
performance
in a kind way
is easily
achieved.

Keep in touch
very regularly,
and ask easy,
curious
questions, to
find out how
they are doing.

Give them
space to talk
and listen.

Listen closely.

The result will
be early
appreciation of
how they are
doing.

Easy
opportunities
to redeem
problems.

Enough time to
support and
encourage.

Being pro-active
as you manage
performance is
a Kind leader
activity.

Developing your
people with
ease.

It's one of the
most valuable
uses of your
leadership time.

And Finally...

If you'd like an

easy

3-step

worksheet to

get you going,

go to the link

below, or in the

comments.


Thank you.

thekindleader.net/managing_performance3

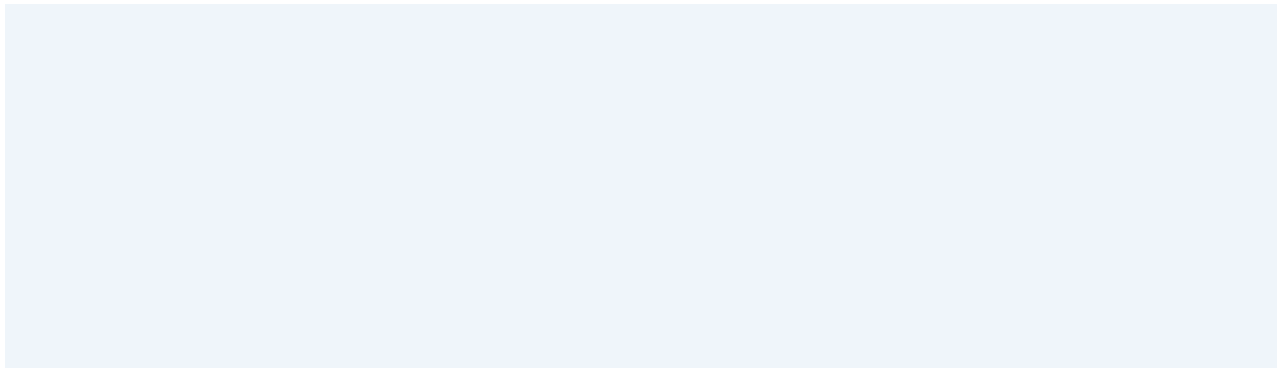
M A N A G I N G
P E R F O R M A N C E
W O R K S H E E T

Three steps you can take today.

1. Ask curious questions about how your people are doing.



2. Pay full attention as you listen to what they say.



3. Keep it short, regular, with ease. With curiosity.



[Click Here for Your FREE Kind Leader Mini-Course](#)