

FINDING THE
GOOD

IS BETTER THAN

FINDING THE
FAULT

THEKINDLEADER.NET

FINDING THE GOOD

IS BETTER BECAUSE...

- IT BUILDS CONFIDENCE
- IT CREATES GOODWILL
- IT BUILDS RELATIONSHIPS
- IT'S WHAT LEADERS DO

FINDING THE FAULT

IS WORSE BECAUSE...

- IT DAMAGES SELF-BELIEF
- IT CREATES DIFFERENCES
- IT DEVELOPS FEAR
- IT BREAKS TRUST

SO - TO BE A
KIND LEADER
REMEMBER

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FOR MORE

INCLUDING
WORKSHEET

LINK IN COMMENTS

[THEKINDLEADER.NET/LW_FG](https://thekindleader.net/lw_fg)

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Finding the Good is Better than Finding the Fault - from [The Kind Leader](#)

People really value feedback when shared to help them. They like to appreciate how they are doing and yet, so often, they fear that the information they are given is only criticism.

Kind Leaders seek to build confidence and self-esteem by being objective about how their people are doing. It is mostly good! So, they reflect objectively how people are doing by finding more successes than failure. They seek to acknowledge what's gone well as often as it appears in an individual's performance.

Finding the Good is not a natural phenomenon, yet Kind Leaders work hard to be positive about how people are doing. Because they mostly are!

Finding the good as positive authentic opportunities present themselves is a skill. Of course, people go wrong sometimes and there are constructive ways to share observation and ideas of what might make improvements next time round.

Kind Leaders manage this too, by building on the good with small tweaks to help their people be even better, based always on Finding the Good.

When you focus on the great contributions and successes of others, you will also find that your world becomes more joyful, rather than negative, making your time in the workplace all the more positive and pleasant.

Kind Leaders who focus on Finding the Good, enjoy their work more.

5 Steps to

1. Notice good performance, even if it is pretty normal
2. Share positive observations with people
3. Do this more than finding the bad
4. Be authentic and specific when you find the good. Make it about something
5. Remember to do this for yourself too. Find your own Good

How will you find the good more often?



For your FREE, 4-video Kind Leader
mini-course plus workbook

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