



## Parenting at an Agency vs Parenting in Private Practice:

Agency	Private Practice
Take off as much time as you can afford to (but you're making less)	Take off as much time as you can afford to
Stability as long as the agency/leadership is stable	Stability once your marketing is rolling (but that takes time)
Less money	More money (I made 5X more per hour before overhead and I worked way less)
Work more Don't control Your Schedule Don't control your income/frequency of raises Go to work, leave, not think about it (ideally) Often a toxic environment you have no control over	Work less Control Your Schedule Control your income/frequency of raises Think about work more If it's toxic, you can change it