



Cincinnati Center for Autism

**August 2021 - July 2022
Annual Report**





Leadership Letters

From The Executive Director



CCA differs from many other ABA Centers due to the multidisciplinary approach we incorporate into programming. We bridge educational, behavioral and therapeutic (occupational, speech and music) intervention together to support a comprehensive individualized program. Our competent and compassionate team of experts is able to support the growth of students wherever they are in their life experience, ranging from high intensity challenging behavior support to transition guidance toward a less restrictive environment such as returning to a local school district classroom. With this model, we fulfill our mission to serve families and children in our community along the autism spectrum toward independent and fulfilling lives.

Our nearly 60 students/ clients are served by CCA's amazing group of dedicated certified staff. We employ Intervention Specialists, Behavior Analysts, Behavior Technicians, Occupational, and Speech Therapists in order to provide quality consultative and center-based services to 24 surrounding school districts. All staff are encouraged to become Registered Behavior Technicians, completing specialized training, passing a certification exam and receiving ongoing supervision by a Board Certified Behavior Analyst. Presently, we are at full enrollment capacity and have a substantial waiting list across age groups.

This past year we worked closely with a Transition Consultant, to develop our CCA Transition to Adulthood program. She helped us to better understand the vast number of resources available so that we are better equipped to support families through this crucial shift in the lives of their children. We began and continue to develop community partners that are providing volunteer work study for our students, including Gilmore Lanes Bowling, the Healing Center, and the Laundry Spot. We appointed a Transition Instructor who will guide functional living curriculum at the center, build community relationships, and develop accountability structures for our students at work. Just this fall, we made the decision to call the program, T.I.M.E.- Transition into Meaningful Employment!

We started our behavioral consultation program last year with one district for one student. We are now currently working with four school districts providing behavioral consultation services for approximately 18 students. This allows us to support students to remain in their least restrictive environment and empowers the school district staff to carry on effective intervention with their current and future students.

This year, in collaboration with one of our partnering school districts, we also receive specialized consultation from a nationally respected Board-Certified Behavior Analyst, Dr. Greg Hanley and FTF Behavior Consulting. This consulting company has spent many hours working directly with our staff to better observe, analyze and more effectively plan for behavior treatment of one of our students who was struggling with high magnitude challenging behavior. The change has been dramatic and FTF's philosophy of safety, rapport building and growth has been key in how we have started to transform our severe behavior curriculum and train our current BCBA's and our fieldwork students. We continue to seek outside resources when necessary to support providing individual students.

We had our largest graduation/transition class this year with families attending an outdoor ceremony. We had 6 students move on to other placements. Due to the progress made two returned to their local school district, two went to other autism centers, one to an adult day program and two graduated.

CCA will continue to follow our mission and vision statement, to support individuals with autism and their families through programming in the areas of academics, adaptive behavior, communication and social participation. We will support the students/clients to build independence and promote developing happy and fulfilling lives through excellent educational and behavioral programming. As we grow and move forward we hope to minimize our waiting list and continue to look for a new building to grow our support of the community and families.



Leadership Letters

From The President of The Board



On behalf of the entire Board of Directors of the Cincinnati Center for Autism, I would like to thank you for your interest in our annual report. The 2021/2022 school year was another successful year, and everyone is excited to share this annual report with you. I am amazed at the dedication of the entire staff that work tirelessly to help build independence and promote happy and fulfilling lives for the individuals and families. While walking through the halls of the center during the school day, I often hear encouraging words from teachers and see high fives from students. The atmosphere is conducive to positive learning and present and future development. Sometimes there are challenging times that are experienced throughout the day, however, staff are prepared to meet those challenges head on.

The Board of Directors are dedicated in working hard to provide strategy that assists CCA meet its mission statement, vision statement and core values. This strategy assists staff create and amend programs and services for the individuals and families, as well as attempting to be an employer of choice for the dedicated employees. It is no secret that one of the challenges CCA has, is the limitations of our current building. The need for our services in the community continues to grow and CCA is working hard to minimize our building's limitations. We want to continue reinforcing the positive reputation that CCA has earned as we approach our 20th anniversary of CCA in 2023. The Board is looking at future building options to help expand our services and minimize these limitations.

I encourage you to get involved with CCA in any level possible. This could include joining the PTO, sponsoring the 2023 golf outing, like us on Facebook, or maybe you have a special talent you would like to share with our individuals. The options are endless. I look forward to the 2022/2023 school year and continuing to see the high fives throughout the building!

How We Began....

On September 11, 2001, while Americans were experiencing devastation on a national level, Matt and Susan Brennan were experiencing a crisis of their own. They were sitting in an office at Cincinnati Children's Hospital, receiving a diagnosis of autism spectrum disorder (ASD) for their youngest son.

The doctors at Cincinnati Children's Hospital had expressed the importance of intensive, early intervention and the Brennans set out to find a local program that could deliver the recommended services. Unfortunately, they quickly learned that there were very few programs offering the treatment in the Cincinnati area and those that did, had long waiting lists.

Matt and Susan sought and found professionals to deliver the recommended intervention to Blake at their home. During the process however, they recognized the need for more treatment centers and resources in the Cincinnati area to support families who were struggling with the reality of raising a child diagnosed with ASD.

In 2003, their drive to add this important resource to the community resulted in the grand opening of Cincinnati Center for Autism!





By the Numbers

Cincinnati Center for Autism Financials for Fiscal Year 2021-2022

Statement of Activity

	2021/2022	
REVENUE		
Donations	\$46,629	1.5%
ASP	\$1,073,220	33.8%
Full Year Programs-Insurance	\$245,419	7.7%
School District Contracts	\$1,227,975	38.6%
School Year Programs	\$22,852	0.7%
Fundraising	\$21,506	0.7%
Summer Programs	\$181,481	5.7%
Employee Retention Credit	\$359,616	11.3%
Other Income	\$780	0.0%
Total Revenue	\$3,179,479	100.0%
EXPENSES		
Program Expenses	\$2,065,648	77%
Management and General Expenses	\$632,933	23%
Fundraising Expense	\$0	0%
Total Expenses	\$2,698,581	100%
Net Income	\$480,898	

Balance Sheet

	2021/2022
ASSETS	
Cash & Equivalents	\$499,132
Accounts Receivable	\$72,217
Employee Retention Credit Receivable	\$359,616
Prepaid Expenses	\$1,170
Total Current Assets	\$932,135
Property and Equipment Net	\$765,756
Investments or Other Non-Current Assets	\$900
Total Non-Current Assets	\$766,656
Total Assets	\$1,698,791
LIABILITIES	
Accounts Payable	\$6,410
Prepaid Summer Services and Tuition	\$2,075
Accrued Payroll and Benefits	\$77,606
Total Current Liabilities	\$86,091
Note Payable	\$2,157
Total Non-Current Liabilities	\$2,157
Total Liabilities	\$88,248
EQUITY	
Retained Earnings	\$1,129,645
Current Earnings	\$480,898
Total Equity	\$1,610,543
Total Liabilities & Equity	\$1,698,791

24
School Districts
Reached

65+
Students
Served

93%
Parent
Satisfaction
Rating

Save the Date:

CCA Annual Golf Outing

Friday, June 9th, 2023
1:00pm Shotgun
Glenview Golf Course

Interested in sponsoring the golf outing?
Have items to donate to our basket raffle?
Love to volunteer?

Contact: golfouting@cincinnati-center-for-autism.org
or call 513.874.6789 today!

Registration Opens January 2023



Our Mission Statement:

We support individuals with Autism and their families through programming in the areas of academics, adaptive behavior, communication, and social participation.

Core Values:

Excellence

Offering research-based practices by highly qualified staff

Individualized

Providing a unique approach to learning and growing

Trust

Maintaining a safe and enriching environment on the foundation of trust

Collaboration

Collaborating to maximize educational and behavioral success

Our Vision Statement:

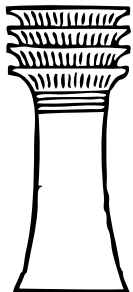
We build independence and promote happy and fulfilling lives.

Services:

What sets CCA from other ABA centers is the multidisciplinary approach to programming. CCA bridges educational, behavioral, and therapeutic support to create a well-rounded individualized program to meet all individuals' needs. This provides individuals and their families access to an entire team of experts. CCA's goal is to support the individual in the least restrictive environment and build independence so they can return to their local school district and participate in their neighborhood activities. CCA has continued this year to provide consultative behavior services which allows students to stay within their local district while providing ABA training to the district's staff.

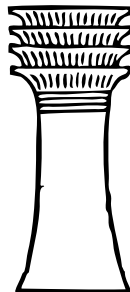
Pillars of Development

Accreditation



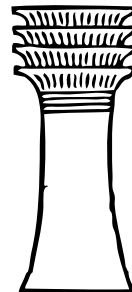
Remained BHCOE accredited

Transition Services



Curating partnerships with Gilmore Lanes Bowling, the Healing Center, and the Laundry Spot.

Board Committees



Expansion of CCA board committee structure to support finance, development, special events, programs and operations.



Board of Directors

Board Officers

Jason Leyda, President

Vice President, Business Support, and Treasury Management,
General Electric Credit Union

Anne Voller, Vice President

National Director, Talent Acquisition, Swinerton Construction

Stephanie Maher, Treasurer

Vice President/Commercial Lender, Wesbanco

Shelly Ruberg, Secretary

Advanced Program Manager, Kroger Technology & Digital

Board Members

Caroline Bove

Vice President and Certified Treasury
Professional, First Financial Bank

Chris Galish

Parent Representative

Michael S. Glassman

Partner, Dinsmore and Shohl's Labor and
Employment Department

Michael Meade

Parent Representative; Vice President,
Finance, Setco Sales Company

Mike Ryan

Certified Funeral Celebrant, Vorhis and
Ryan Funeral Home

Beverly Smith

Early Intervention Consultant for
Individuals with Disabilities. Instructor,
Morehead State University, Early
Childhood, Special Education



Leadership Team



Susie Wolfe, M.A., SLP-CC

Executive Director

Erica Konopka, M.S., OTR/L, BCBA, COBA

Assistant Director

Sara Hazelton, M.A., BCBA, COBA

Behavioral Coordinator

Allysa Babb, M. Ed.

Educational Coordinator

Haley Damron, M.S.

Human Resources & Development
Coordinator



Keeping Up With CCA



2022 Golf Outing

On June 10th, we had CCA's Annual Golf Outing at Glenview Golf Course. We had 25 companies and families sponsor the event and over 90 golfers at the event.

Golfers were provided with boxed lunches, dinner, welcome bags, golf carts, green fees, and refreshments as part of the foursome package. The Golf Outing helped generate over \$20,000 of funds for CCA.

Clarke Power Services Donation

Cincinnati Center for Autism received a very generous donation of \$25,000 from Clarke Power Services. Clarke Power Services surveyed their staff and CCA was the recommended choice this year to receive their generous donation. Clarke Power Services is an authorized service center for diesel engines across nine states.

Management staff welcomed them on December 15th with a presentation, tour, coffee, and donuts. They were very impressed with our services and reported that they were happy we were the recipient and the money was going to a good cause.



2021 Cincinnati Comic Expo

In September 2021, the annual Cincinnati Comic Expo was held at the Duke Energy Convention Center and hosted several different vendors and exhibits. The Star Wars Zone was sponsored by various groups from the region and featured many different photo opportunities for Comic Expo visitors. The photo opportunities were free to use but a donation was encouraged. All donations were given to Cincinnati Center for Autism. These groups raised over \$3,600 for CCA!

2021 Trunk or Treat

CCA hosted their first annual Trunk or Treat Family Night in October and it was a huge success. Staff got creative and decorated the trunks of their cars and passed out awesome treats. Some staff even had their own family volunteer to help at the event. The fun did not stop at treats, there was a hot cocoa and coffee bar, popcorn station, picture booth station, and even some games. Despite the cold and rainy conditions, we still had several CCA families attend for a total attendance of over 70 people!





Our Gratitude

Thank You To Our Donors

Cincinnati Center for Autism gratefully acknowledges the generosity of all donors who made gifts between August 2021 and July 2022. Each gift we receive is appreciated and important because it helps us provide quality resources and services to the individuals and families we serve.

Special Thanks to our 2022 Golf Outing Supporters

Cincinnati Center for Autism's 2022 Golf Outing would not have been successful without the support of our sponsors, golfers, and donors. We greatly appreciate the support and look forward to another successful event in 2023.

2022 Golf Outing Sponsors



CINCINNATI
STONEWORKS
granite • marble • quartz



General Electric
Credit Union

- AVIONTE HOPE FOUNDATION
- THE BINGHAM FAMILY
- DINSMORE & SHOHL
- FIRST FINANCIAL BANK
- EVERGREEN ADVISORS
- KATZ TELLER
- LACEY ENGINEERING AND DESIGN
- LOVELAND EXCAVATING AND PAVING
- PAYOPTIONS
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- ZATKOFF SEALS AND PACKINGS
- COHEN USA
- SAM AND VICKY TUTEN
- MATT AND SUSAN BRENNAN
- CORE & MAIN
- JOHN R. JURGENSON COMPANY
- ENCORE PRECAST
- MELVIN STONE
- SRM CONCRETE
- OHIO CAT
- FERGUSON SUPPLY