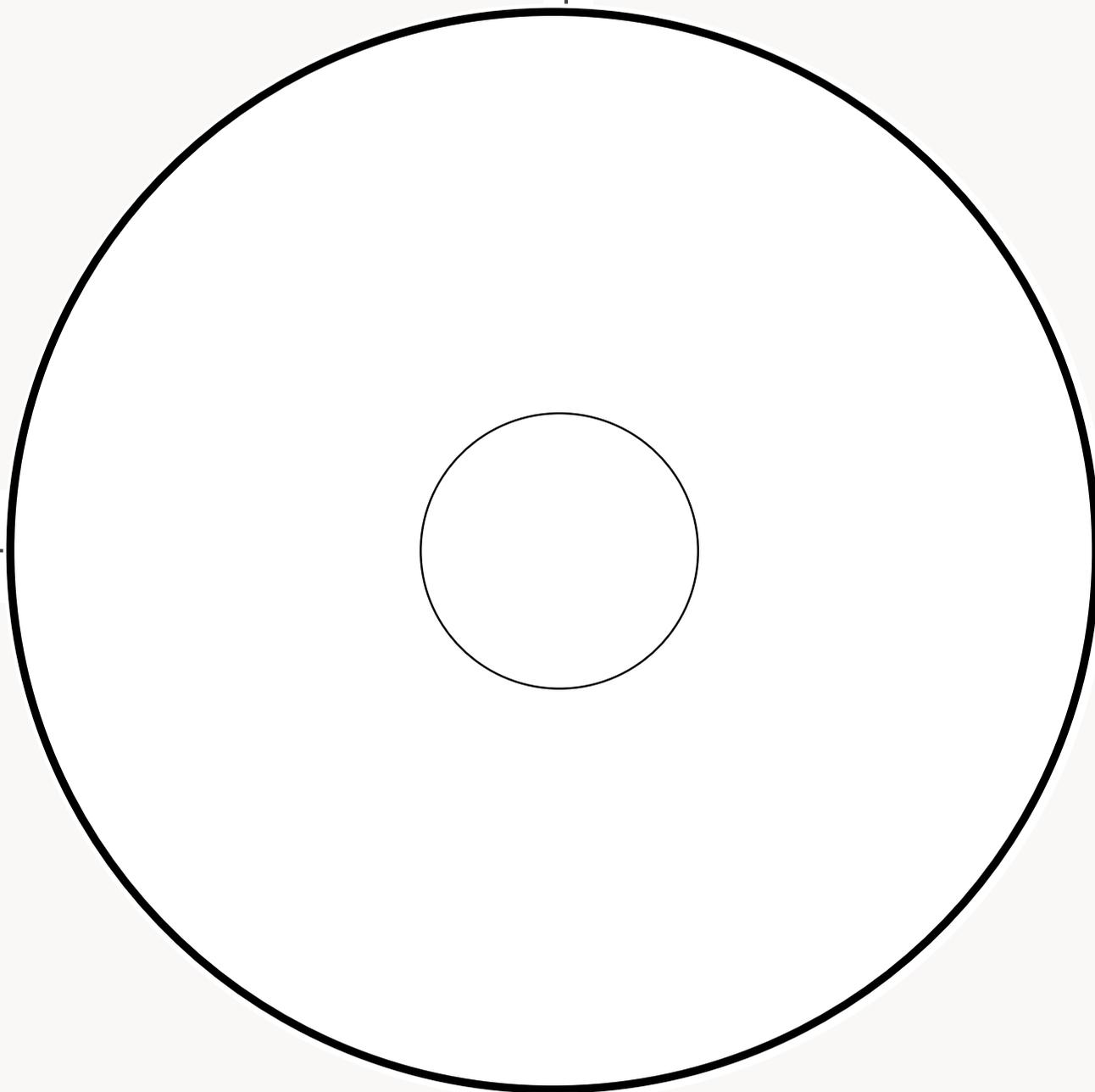


QUARTERLY FOCUS WHEEL

VALUES

SKILLSET



BALANCE

MINDSET